

**Job Opportunity for People and Organization Strategy Coordinator (HRM)
Permanent staff in Sriracha, Chonburi Thailand – Job ID No 3240**

Our Client:

- Our client is a leading, fully-integrated, refining and petrochemical company in Thailand and Asia Pacific.

Role & Responsibilities:

- Scope of work : Learning & development, Career & Succession management, Talent management system and Learning Technology
- Develop mechanism for people development in terms of fulling success profile and knowledge management
- Execute people development goals, policy and principles, model, strategy, processes, tools, systems effectively
- Evaluate the effectiveness of execution and improvement
- Contributes content to corporate website, tools, development modules and other capacity building efforts on knowledge management and learning.
- Coordinate with all departments to implement people development activities or programs to drive for learning organization, including the information management, social networking, and communities of practice and provide coaching as needed for staff to conduct these interventions and processes on their own.
- Support for formulation of prospect HR strategies in line with corporate strategies and goals.
- Ensure these HR strategies executing through effective implementation plans leading to corporate targets.

Requirements:

- Age: 24-30
- Education: Bachelor's degree or higher preferably in Human Resource Management, Business or related field
- Experience: At least 1 years' experience in human resource and organization development or related filed.
- Experiences in petroleum and petrochemical business is an advantage.
- Skill
 - Advanced strategic and analytical thinking, problem-solving and organization skills
 - Excellent collaboration, verbal and written communication, negotiation, presentation skills in both Thai and English, Good command of English and computer literacy
 - Strong project management skills
 - Good interpersonal skills and extensive relationships and networks with stakeholders
- TOEIC score of 550 is required.
- Strong business senses with knowledge of overall industry sector, trends and complexities

Welfare:

- Medical Insurance
- Accidental Insurance
- Long Service Emblem
- Co-operative
- Club & Activities

Working Conditions:

- Monday – Friday
- Living allowance: 15% of basic
- Housing allowance: 20% of basic
- Extra Allowance: 10% of basic
- Total Allowance: 45% of basic
- Provident Fund after 180 days
 - 5 years = 5%
 - 6-10 years = 10%
 - 10 years up = 15%
- Bonus 4-6 months (as per company performance)

Interested?

1. Please send full profile to parul@omni-interconsult.com – please mention Job ID No 3240 or
2. Visit www.omni-interconsult.com and make an application directly online