

**.Job Opportunity for 3774 - People Capability Coordinator (HRD) - Permanent Position  
Sriracha, Chonburi, Thailand - Job ID No 3774**

**Our Client:**

- Our client is a leading, fully-integrated, refining and petrochemical company in Thailand and Asia Pacific.

**Qualifications:**

- Thai Nationality
- Permanent Job
- Bachelor's degree or higher preferably in Human Resource Management, Business or related field.
- Experience of designed development program, join in people management/ development project e.g. talent, leadership, career, PMS, HRIS
- Experience of Designed people/ staff development strategy, corporate plan
- Having skills of
  - project planning/ manage and controlling, execution/launch product e.g. conduct/ facility workshop/ launch digital product,
  - lead/ champion HR project,
  - analytic & problem solving skills,
- Specific focus on have experience on digital learning >> develop or implement digital learning platform English required TOEIC 700 up

**Responsibilities:**

- Learning & development, Career & Succession management, Talent management system and Learning Technology.
- Develop mechanism for people development in terms of fulfilling success profile and knowledge management.
- Execute people development goals, policy and principles, model, strategy, processes, tools, systems effectively.
- Evaluate the effectiveness of execution and improvement.
- Contributes content to corporate website, tools, development modules and other capacity building efforts on knowledge management and learning.
- Coordinate with all departments to implement people development activities or programs to drive for learning organization, including the information management, social networking, and communities of practice and provide coaching as needed for staff to conduct these interventions and processes on their own.
- 0 - 7 years' experience in human resource and organization.
- Advanced strategic and analytical thinking, problem-solving and organization skills.
- Excellent collaboration, verbal and written communication, negotiation, presentation skills in both Thai and English.
- Strong project management skills.
- Good interpersonal skills and extensive relationships and networks with stakeholders.

**Other allowances and Benefits for permanent staff:**

- Living allowance: 15% of basic
- Housing allowance: 20% of basic
- Extra Allowance: 10% of basic
- Total Allowance: 45% of basic
- Provident Fund after 180 days
  - 5 years = 5%
  - 6-10 years = 10%
  - 10 years up = 15%
- Bonus 4-6 months (as per company performance)

**Interested?**

1. Please send full profile to [paul@omni-interconsult.com](mailto:paul@omni-interconsult.com) – please mention Job ID No 3774 or
2. Visit [www.omni-interconsult.com](http://www.omni-interconsult.com) and make an application directly online