

## Job Opportunity for Technical Competency Development Staff (HRD) in Sriracha Chonburi, Thailand (Job ID No 3845)

**Our client is** a market leading, fully-integrated, refining and petrochemical company in Thailand and Asia Pacific.

### **Requirements:**

- Thai Nationals only
- Bachelor in HRD with Experience in industrial. Industrial Engineering, System engineer (prefer Industrial). Science (prefer Industrial Science) or any application Engineering or related to Engineering Management.
- Good teamwork, communication, motivation and adaptability.
- Basically, knowledge of computer program; Microsoft office: Word, Excel, etc.
- Experience 3-5 years
- Preferred age below 32 Years

### **Roles & Responsibilities:**

- Analyze gap closing plan for individual assessment result led to technical training needs.
- Execute technical competency assurance management system as plan.
- Capture knowledge transferring into competency dictionary for refinery staffs.
- Perform and align refinery staff competency of the assessment method related with non-refinery staff both Functional and Soft competency
- Deploy competency assurance system: assessment guide book, learning module, work books, and practice to support refinery staff.
- Proactive facilitate supervisor coaching by line manager for refinery staff.
- Coordinate with line manager to prepare and advice training need for gap closing plan (IDP).
- **Dimension:**  
Number Functional Competency frame work and Number of refinery staffs in assigned area of Expert
- **Scope of work:**  
Design competency frame work: FC list, FC dictionary, JCP, Learning solution mapping FC), assessment and assurance work process
- **Activity:**  
Advice technical development competency frame work with area of expert and training activities for refinery staffs (including new recruited).

### **Welfare and Benefits**

- Living allowance: 15% of basic
- Housing allowance: 20% of basic
- Extra Allowance: 10% of basic
- Total Allowance: 45% of basic
- Provident Fund after 180 days
  - 5 years = 5%
  - 6-10 years = 10%
  - 10 years up = 15%
- Bonus 4-6 months (as per company performance)
- Club & Activities
- 5-day work week
- Life Insurance (ประกันชีวิต)
- Social security
- Health insurance
- Employee's uniform

### **Interested?**

1. Please send full profile to [prachi@omni-interconsult.com](mailto:prachi@omni-interconsult.com), [rashika@omni-interconsult.com](mailto:rashika@omni-interconsult.com) – please mention Job ID No 3845 or
2. Visit [www.omni-interconsult.com](http://www.omni-interconsult.com) and make an application directly online