

Job Opportunity for Deputy HR Manager in Muanthong-Thani Nonthaburi, Thailand

About the Client

Our client is recognized as a pioneer in its industry, spearheading new construction techniques and technologies across its building and energy-efficiency solutions. As part of a globally-respected network of construction related companies, the company has the support, resources and technical know-how to complete the most technically demanding projects.

Description of work:

- Assist manager for selection and recruitment of new monthly staff
- Manage employee competency appraisal and KPI system
- In charge of university related (Job fair, Internship student and Knowledge sharing)
- Control Human Resources Information
- Perform Mentoring & Reverse Mentoring Program
- Manage exit interview when employee resigned and synthesis the report
- Manage learning and development policy
- Train and supervise junior staff
- Perform other related duties as assigned

Qualification:

- Age 35 - 42 years old
- Bachelor's degrees in Human Resources and Organization Development or related field
- Minimum 8- 10 years in Human Resources Development, if in construction field is preferable
- Good command in English communication skills
- Good communication & presentation skills and good negotiation
- Professional in MS Office, MS Outlook and Power Point
- Good Leadership and people management skills
- Good serviced mind with can do attitude
- Interpersonal relationship at all levels of company and HR best practices
- Understand & responsibilities of HR functions

Work Terms & Conditions:

- Working day: Monday Friday and Saturday (half morning)
- Salary: Competitive and Attractive to the Market
- Allowance: 7,500 THB/month
- Medical Insurance for family (Spouse + Children)
- Provident Funds: Permanent employees can apply to be a provident fund member after passing the probation period, and the membership will be ended when employment is terminated or employee resigns from the Provident fund. Accumulation rate of employee: 5% and Contribution rate of company 5% after 5 working years.
- Wedding Money: The Company offers 1 month of basic salary to congratulate employee on wedding.
- Funeral Aid: Officer: 10,000 + Host Funeral 1 night + Wreath (or 20,000 THB)
- Direct family: 5,000 + Host Funeral 1 night + Wreath (or 10,000 THB)
- Note: Direct family means lawful father, mother, husband, wife, son, and daughter.
- Bonus: As per individuals and Company's performances

Interested?

1. Please send full profile to paul@omni-interconsult.com – please mention Job ID No 3880 or
2. Visit www.omni-interconsult.com and make an application directly online