

## Job Opportunity for Construction Manager (Clean Fuel / Refinery) in SriRacha, Chonburi Thailand

Our client is a leading, fully-integrated, refining and petrochemical company in Thailand and Asia Pacific

### Qualifications:

- Thai National Only
- English language proficiency.
- 15+ years of experience in the Oil & Gas construction industry
- 10+ years of experience in construction.
- 5+ years of experience in managerial role.
- Bachelor Degree in Engineering
- Preferably Master's Degree in Engineering

### Responsibilities:

- Oversee that the construction areas are constructed in a safe manner and to the required quality standards within agreed budget, schedule, and construction sequence.
- Works to a 6 month look ahead schedule and supports the construction contractors by removing impediments to progress, assist in the development of their construction schedule, agrees a construction sequence (path of construction), and confirms that the contractors have the materials, engineering deliverables, tools, and resources required for successful execution and complete delivery within the required time frame.
- Implements the requirements of the Construction Execution Plan, mobilization, temporary facilities, site staffing, modularization (if applicable), heavy lift sequencing, fabrication scope, laydown requirements, equipment and fabricated items delivery sequencing, equipment and tool requirements, demobilization, etc.
- Verify the Subcontractor's execution plan at an early stage and approve only if it aligns with the company deliverables (documents and materials).
- Challenge Subcontractor for execution plan inline within schedule, safety and quality requirements.
- Develops a clear organization chart for the construction personnel on site (area wise) and prepare a staffing with a histogram for all construction supervisors and trades personnel.
- Participates in project model reviews and constructability reviews.
- Conducts Kickoff meeting with subcontractor & approve all subcontractor documentation.
- Contributes to 90 days & 3-weeks look-ahead plans, implements work in agreed sequence.
- Present and share the benefits of implementing Project Production Control (daily progress monitoring) during the execution of the project to Petrofac site team as well as to the subcontractor.
- Generates regular progress reports for review by project management.
- Monitors subcontractor & vendor performance and contributes to project evaluation and close-out reports.
- Strong advocate for quality construction installations and ensuring that we construct the right way, the first time, in adherence to project and corporate quality assurance policies and procedures. Supports the implementation of QinC initiative "Right First Time".
- Review the requirements for the maintenance of temporary facilities.
- Manage the construction team creating an atmosphere of cooperation and team spirit.
- Familiar with project and subcontractor contracts and records all changes in accordance with Management of Change procedure.
- Approves and monitors all vendor mobilizations after agreeing call-out terms, start date, scope of work and anticipated duration. Any and all requested mobilizations that are not fully covered by the initial project budget are to be referred to the Project Director for approval, with explanation of cost/schedule over-run.
- Complete & Review Go/No Go checklist prior to subcontractor mobilization on site and prior to start of critical activities.
- Involvement in surveillance programme (Quality Observation Card QOC, Daily Surveillance Report DSR, Quality Walkthrough Finding QWF).
- Reviews the Site Technical Queries raised by subcontractors and assigns responsible person and action owners; approves the response.
- Ensure site team attends subcontract/cost awareness sessions and understand the responsibility matrices, BOQ & preambles of subcontract.
- Liaise with Subcontracts Manager for any variation request from Subcontractor.
- Challenge the subcontractor for Site Instruction and support Subcontracts team to assess cost impact.
- Maintains good working relations with subcontractors and client throughout the project.
- Generates KPI's for each of his subordinates that reflect his own and the projects, Performs regular performance reviews and assessments of all subordinates (discipline superintendents / supervisors).

- Develops staff so that every supervisory position has a deputy able to stand in for absences and rotation leaves.
- Look after career development of his subordinates and provide necessary feedback at regular intervals. Coordinates with Completions supervision to handover completed work in agreed sequence.
- Encourage subordinates to utilize Construction Observation Forms & provide construction feedback to Head Office (incl. lessons learned, best practices, constructability issues).
- Train subordinates to get more knowledge in different disciplines and promote multidiscipline culture.
- Provide construction inputs to proposals (if assigned by Head of Department).
- Attend Construction forums when requested by the Head of Department.
- Support in preparation of technical and financial elements for construction activities during the bid proposal phase as requested by the Head of Department.

#### **Other allowances and Benefits for permanent staff:**

- Leave Cycle (Work days / Off days) - 351/14
- Monthly Full Salary is Inclusive of Basic Salary, Accommodation Allowance, Transportation Allowance, Food Allowance and any other allowances
- Overtime Payment: minimum fixed 52 hours per month (2 hours per day).
- The work week is 6 days, Mondays through Saturdays.
- Working hours are 8 Hours plus one-hour lunch break
- Severance Compensation is calculated as per Thai Labor Law
- Medical Insurance is as per Insurance Program provided by Company
- Social Security will be deducted and paid to Government Department from base salary for 5% of 15,000 Baht (equals to 750 Baht). Another 5% will be paid by Company
- Monthly Full Salary is subjected to tax deductions as governed & applicable by Thai Law
- Overtime will be calculated and paid in accordance to Thailand Labor law

#### **Interested?**

Please send full profile to [paul@omni-interconsult.com](mailto:paul@omni-interconsult.com); – please mention Job ID No 3884 or Visit [www.omni-interconsult.com](http://www.omni-interconsult.com) and make an application directly online

